

## **CONFLICT MINERALS POLICY**

DAIZEN Co., Ltd., we understand that every company that uses 3TG (Tin, Tungsten, Tantalum & Gold) should be more responsible in procurement of these minerals.

From this purpose, our company joined the global concern on Conflict-Free Minerals sourcing.

Our company also respect human rights and we will not contribute to the conflicts.

We at DAIZEN are committed in ensuring the following objectives:

- ❖ With full responsibility DAIZEN is committed to evade the use of “Conflict Minerals” and we will not purchase materials which directly or indirectly finance or benefit the armed rebel group from the Democratic Republic of Congo (DRC) and its adjoining countries.
- ❖ To control such “Conflict Minerals” materials will not enter our supply chain; and we will require our suppliers to provide necessary sourcing information and demand for their cooperation with us to support our ongoing due diligence program.
- ❖ To have this policy communicate to all our employees, suppliers and or our customers;
- ❖ To have this policy embedded in our company’s Standard Operating Procedure (SOP’s). And trained those responsible on our procurement process;

And we will continuously comply and support the CFSI program, that our products are Conflict-Free.