

COMPANY SUPPLY CHAIN POLICY

For the year 2023

DAIZEN Co., Ltd. has developed the SUPPLY CHAIN POLICY, thus our company is committed to reaching all our stakeholders to promote due diligence activities. Our SUPPLY CHAIN POLICY has the following elements:

- Concerning any serious abuses associated with the extraction, transport, or trade of minerals (in any forms).
- Concerning risk management of serious abuses.
- We will not tolerate any direct or indirect support to non-state armed groups.
- We will not arrange for any direct or indirect support to public or private security forces.
- We will not offer, promise, give or demand any bribery and fraudulent misrepresentation of the origin of minerals.

The policy is fully aligned with the third edition of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High-Risk Areas (OECD Guidance). The company is committed to addressing any Annex II risks if identified. The policy was reviewed and approved by Top Management, which committed to support its implementation. The policy has been disseminated to relevant stakeholders (e.g., suppliers, customer, employees, etc.) and it is public and available at our O.M. group of companies' website:

<https://ommgrp.com/aboutus/>